

Issue 19, May 2024

*Message from the MD...*

I want to start by saying what a great job our site teams have done at Derriford Hospital. You have all gone above and beyond completing Endoscopy, Hepatology and almost getting to the end of Level 2 Theatres. Whether you're an employee, sub-contractor or agency labour, delivering three of the largest jobs Red Rock have ever completed, with such a short programme and all at the same time, is an amazing feat. Thank you all. It does not go unnoticed by everyone at Derriford and will no doubt lead on to more work in the future.



Photo: A few of our Derriford site team members!

The Aldi teams are working very hard too, all over the country. As well as handing over three new stores so far this year, we are also starting a new roll out of store refits which should hopefully continue throughout 2024 and beyond. Many thanks to everyone working on those projects.

We continue to work closely with Exeter University. The standard of our work there ensures ongoing projects and opportunities. Thanks, if you've been involved on these jobs.

We have various industrial and commercial projects commencing within the next couple of months that are all in the Devon area. So, some of you will get a chance to experience a new location and a different variation of work very soon.

Aside from life out on site, we were excited to offer the opportunity of a Trainee Estimator / Quantity Surveyor Role to internal candidates last week. Estimating is a very niche area of expertise and this role will be a great way to learn a different side of the business. It's a stepping stone for someone who has aspirations to take on a predominately more office-based role and it could lead to a management position in the future. I look forward to seeing who applies.

*Best Wishes,  
Matt*

## What is CPD?

Continuing professional development (CPD), can be broadly defined as any type of learning you undertake which increases your knowledge, understanding and experiences of a subject area or role. CPD is an ongoing and planned learning and development process which can include building on your strengths, as well as developing yourself where you have capability gaps. This could mean honing current skills, developing them to a new level, or learning new ones that will allow an employee's job role to expand or prepare them for potential promotion.

CPD requirements are present in most professions. Companies and organisations now prioritise them because they ensure a constantly developing workforce. There are millions of professionals across the UK who undertake CPD training every year.

Structured CPD gives employees a clear path to success within their current role and progression to future ones. Employees in regulated industries (e.g., finance, law, medicine and construction) can lose their license to practice if they do not maintain their CPD.

CPD activities can range from formal educational activities such as instructor-led courses, workshops or seminars, to more informal approaches such as reading, work-based learning or mentoring. CPD can also include self-directed study such as e-learning courses and structured reading.

Some of your regular training courses such as Asbestos Awareness, Manual Handling and Working at Height are all CPD Certified.

***You're already earning CPD points without even realising it!***

We keep a record of all our employee's CPD training, however if you wanted to keep your own records the NICEIC have a CPD Record template document on their website that you are able to download and use.



## NICEIC: The Wire

As a NICEIC-certified business, we have access to a huge range of CPD resources including webinars, events and publications. This includes THE WIRE webinars.

Exclusive to NICEIC contractors, THE WIRE is a CPD-accredited webinar series which allows you to enhance your knowledge, quiz the experts and engage with industry peers from the comfort of your own home or workplace.

The webinars offer an easy way to stay up-to-date with industry developments and provide an in-depth look at the topics that matter most to professionals like you. Webinars are broadcasted live on a regular basis. There is also an option to catch up via their on-demand library which has over 20 hours of technical content. This resource will help you stay updated on changes to legislation and regulations in the most convenient way.

***NICEIC are committed to providing the tools electrical contractors need to enhance their business by delivering first-class technical content.***

Current webinars available on demand include:

- Top tips for completing certificates and reports: electrical installation condition reports (EICRs)
- Understanding the Adiabatic Equation
- The Role of the Qualified Supervisor
- Managing your Mental Health & Wellbeing
- EV Installations – Getting it Right
- Corrigendum to BS 7671:2018+A2
- Electrotechnical assessment: the importance of supervision and training requirements for your business

THE WIRE can be accessed via a Laptop, PC, Tablet or Smartphone. If you would like access to The Wire, please contact the office to obtain the Company's login details.



# Meet the Red Rock Electrical Qualified Supervisors

Fundamentally, a **Qualified Supervisor** has specific responsibility for the safety, technical standard, quality of electrical installation work completed under their supervision and compliance of the day-to-day work of the business.

The **QS** is responsible for:

- Ensuring results of the verification process are accurately recorded on the appropriate certificates or inspection report.
- Undertaking supervisory duties of employed persons to ensure they are competent and adequately supervised.
- Having adequate knowledge, experience and understanding of the design, construction, maintenance, verification and/or inspection and testing procedures for electrical work.
- Having adequate knowledge of applicable Building Regulations and Standards where relevant.



Cory Ahmet, QS



Nick Gidley, QS

## Congratulations...

**Conor Saunders** for completing his Apprenticeship and obtaining a Gold Card!

Conor started his apprenticeship with **Red Rock** in September 2020 studying at DCET in Exeter. He has worked hard to get qualified and we are all very proud of the electrician he has turned out to be!



## A decade of Adam!

Yep, Adam Luxton's second stint as a Red Rock employee has lasted 10 years. We've been through a lot together... and most of it was his fault! 😊



Everyone at Red Rock Electrical send their best wishes to Huw Davies.

*Get well soon Huw!*

## Upping the allowance...

Employees will now receive £40 towards the purchase of new safety boots. Claimable every year!



## PARKING FINES!!!

Last month (April 2024) the office received a total of 8 PCNs in the post! Please be reminded that it is your responsibility to check that you have complied with regulations when parking a work vehicle.

Whether you are parked at site, accommodation or the wholesalers, **Red Rock** will not be held responsible for any fines incurred. PCN appeals take up time for the Admin team and can usually always be avoided. If you are unsure whether you have parked correctly, please contact the office or seek advice from your Contracts Manager. Remember that if you are parked in an area which has the facility for online payments (RingGo, etc) you can contact the office who will make payment on your behalf.

Thank you!



## SAVE THE DATE!

Red Rock Summer Party

Friday 5<sup>th</sup> July 2024



## Congratulations

Adam Luxton and his wife Immi on the birth of their daughter Maddie.

Everyone at **Red Rock Electrical** sends their love!

