

Issue 18, October 2023

Message from the MD...

2023 has shaped up to be a record year for **Red Rock Electrical Ltd** and next year is looking to be equally as prosperous. Our standard of work has been excellent as a whole across the company, which has pleased me greatly.

It was a really proud moment for us to be part of the team delivering Aldi's 1000th store last month. We have been working with Aldi for 8 years now and in that time, we have completed over 120 new stores, over 200 Project Fresh sites and installed electrical sub metering and HVAC monitoring in nearly every store in the UK and Ireland.



Aldi Woking opened on 7th September 2023

We are constantly looking to employ extra site staff to help cope with our work demands and streamline operations. We recently added more electricians, a storeman and an extra contracts manager to our team working at Derriford Hospital. We want the right people, so if you are aware of any likeminded experienced workers looking for a job, please send them our way.

As busy as we are, we remain focused on Health & Safety when carrying out our work. Many of you have been given the opportunity to update your qualifications and by the end of the year 5 additional employees will have completed the City & Guilds 2391-52 Inspection and Testing course. **Red Rock Electrical Ltd** remains committed to helping those employees who want to improve their skills and gain further qualifications.

I am in the process of looking at adding/updating our fleet of vans. We've had a lot of mechanical issues recently and I'd like to remind everyone of the importance of taking care of our company vehicles to improve their longevity.

*Best Wishes,
Matt*

The Importance of Recording Accidents and Near Misses at Work

Reporting accidents and near misses is not about attributing blame, but more about identifying the root cause/s that contributed to an incident or near miss occurring, so we have a greater opportunity to prevent the same type of incident from potentially happening again.

Near Misses

It's very easy to simply ignore and forget about a near miss. Afterall, nothing happened, right? Close calls may not hurt you, but they do have the potential to. An almost-accident one day could be a real accident on another. The goal of reporting near misses is to learn from them and prevent a more serious incident from happening. Taking a small amount of time to report a near miss far outweighs the catastrophic effects of an accident.

So, what is classed as a near miss?

It could be that you notice a wet floor sign hasn't been put down on a floor that's just been mopped. Nobody has slipped over yet, but the potential for someone to do so is still there. Maybe an electrician went to start work on cabling but realised just in time that an exposed wire was still live. You may feel like it's a waste of time reporting such incidents because nothing bad happened, but both these scenarios could have had different and potentially disastrous outcomes. Regular near miss reporting will help play a big part in keeping our Health & Safety incident numbers low.

Why do we need to report accidents?

Reporting accidents helps us to see where something has gone wrong and allows us to take action to stop accidents from reoccurring again in the future.

Accident books

Any company that employs more than 10 employees is required under social security to keep an accident book or record details in their own record system. Keeping records allows us to help identify patterns of accidents and injuries, so we can better assess and manage risk in our work place. Accident books and records should be stored in a confidentially secure place to protect people's personal details.

On-site accident books

Make sure you familiarise yourself with the location of accident books at our client's sites.



Where is the accident book kept at Mead House?

Red Rock's accident book is kept in a secure cabinet in the admin office.



Employees are made aware of the book's location during inductions, but it never hurts to have a reminder!

RIDDORS

In law, certain workplace injuries, near misses and cases of work-related disease must be reported to the HSE. This duty is under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations, known as RIDDOR. RIDDOR requires deaths and injuries to be reported only when:

- there has been an accident which caused the injury
- the accident was work-related
- the injury is of a type which is reportable

What is an accident?

An accident is a separate, identifiable, unintended incident, which causes physical injury. This specifically includes acts of non-consensual violence to people at work.

What is meant by 'work-related'?

The fact that there is an accident at work premises does not, in itself, mean that the accident is work-related – the work activity itself must contribute to the accident. An accident is 'work-related' if any of the following played a significant role:

- the way the work was carried out
- any machinery, plant, substances or equipment used for the work or
- the condition of the site or premises where the accident happened

What are reportable injuries?

The following are reportable under RIDDOR when they result from a work-related accident:

- The death of any person
- Specified injuries to workers e.g., amputations, serious burns, etc
- Injuries to workers which result in their incapacitation for more than 7 days
- Injuries to non-workers which result in them being taken directly to hospital for treatment

RED ROCK BABY BOOM

Nick Gidley & Daisy



Nathan May & Otilie



Marcus Coulson & Riley



Do we hear the pitter-patter of more tiny feet on the way...?

Phase one of the **Interventional Radiology Unit** at Derriford Hospital was completed this month. The suites provide the Trust with a modern working environment with cutting-edge technology. This refurbishment project included LED lighting, access control and ventilation plant. Thanks to all the team members who contributed to this site, it looks great!

Interventional Radiology Unit, Derriford Hospital

The pictures below were taken from the **University of Exeter** following the completion of AV works in various buildings on the campus. Modern LED lighting and controls interfaced with the latest AV equipment were installed, providing touch control for multiple scenes, enhancing the digital experience for students and lecturers alike. The results look excellent. Well done team!



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electrical
LIMITED

University of Exeter, AV Works

Top 3 sandwiches eaten by electricians:

1. Ham and Cheese
2. Egg Mayo
3. Cheese and Onion

What's an electrician's favourite car?
A Volts-wagon!



CHRISTMAS DATES FOR THE DIARY

Red Rock Xmas Prize Draw
Wednesday 20th December 2023 at
Mead House – 12:30pm

Office Closes
Wednesday 20th December 2023 – 1:30pm

Xmas Party
Wednesday 20th December 2023 at Harry's
Restaurant in Exeter - 6pm

Office Opens
Tuesday 2nd January 2024